

**A MEETING OF THE NOMINEE RECOMMENDATION COMMITTEE
OF THE LIVING WELL FOUNDATION
ON WEDNESDAY, SEPTEMBER 17, 2025
AT THE FOUNDATION OFFICE, 3711 CYPRESS STREET, SUITE 1
WEST MONROE, LOUISIANA 71291**

MINUTES

Members Present:

Melanie Massey Groves
Dr. Bob Huffstutter
Jason Pleasant
Doug Seegers

Staff Present:

Alice M. Proffit, President/CEO
Monica Turner, Executive Assistant,
Secretary/Treasurer

Members Absent:

Brandon Welch

Others Present:

None

The meeting was called to order, and the presence of a quorum was verified. The invocation was given by Dr. Huffstutter. Upon motion by Mr. Seegers, seconded by Dr. Huffstutter, Mrs. Massey Groves was unanimously elected as Chair of the Committee (4-0).

Minutes – The minutes from the September 30, 2024, meeting were reviewed. There being no changes, upon motion by Mr. Pleasant, seconded by Mr. Seegers, the minutes were unanimously approved (4-0).

Reappointments and Terms of Board Directors – A review of the provisions for service and terms was held, and the directors with terms expiring December 31, 2025, were then considered.

Dr. Bob Huffstutter, an HSD appointee, is currently serving his second COUNTABLE term ending December 31, 2025. Recommendation was made for Dr. Bob Huffstutter to serve a third and FINAL COUNTABLE term beginning January 1, 2026, and ending December 31, 2028. Upon motion by Mrs. Massey Groves, seconded by Mr. Pleasant, the recommendation was unanimously approved (4-0).

Chris Pittard, an HSD appointee, is currently serving his first COUNTABLE term ending December 31, 2025. Recommendation was made for Mr. Pittard to serve a second COUNTABLE term beginning January 1, 2026, and ending December 31, 2028. Upon motion by Mr. Seegers, seconded by Dr. Huffstutter, the recommendation was unanimously approved (4-0).

Doug Seegers, an HSD appointee, is currently serving his first COUNTABLE term ending December 31, 2025. Recommendation was made for Mr. Seegers to serve a second COUNTABLE term beginning January 1, 2026, and ending December 31, 2028. Upon motion by Mrs. Massey Groves, seconded by Mr. Pleasant, the recommendation was unanimously approved (4-0).

The recommendations for these HSD reappointments will be presented to the Board of Directors, and thereafter to the HSD #1 Board of Commissioners.

Ken Phillips, the Ouachita Parish Policy Jury (OPPJ) District B appointee, is currently serving his third and FINAL COUNTABLE term ending December 31, 2025. The OPPJ has been reminded of the need to make a District B appointment, and they will provide notification to the Foundation as to their actions prior to January 1, 2026. As this was an update only, no action by the Committee was necessary.

2026 Board Officers and Committees – A review was then held on the service provisions regarding officers for the Foundation. After discussion, recommendation for 2026 Board officers was made as follows:

Board Chair	– Todd Burgess (1st year)
Vice Chair, Finance/Investment Committee	– Jim Allbritton (1st year)
Vice Chair, Programs/Grant Review Committee	– Melanie Massey Groves (1 st year)
Vice Chair, Planning/Operations Committee	– Dr. Bob Huffstutter (1 st year)

Upon motion by Mr. Seegers, seconded by Dr. Huffstutter, the recommendation for Board Officers was unanimously approved (4-0). This item will be presented to the Board of Directors and thereafter to the HSD #1 Board of Commissioners.

Committees and members of each were then discussed. It was noted that all Board Directors were given the opportunity to indicate their interests and have questions answered and were also considered with respect for equitable representation. Recommendation was then made for the 2026 standing committees as follows:

<u>Executive Committee</u>	
Todd Burgess	Board Chair
Jim Allbritton	Vice Chair, Finance/Investment Committee
Melanie Massey Groves	Vice Chair, Programs/Grant Review Committee
Dr. Bob Huffstutter	Vice Chair, Planning/Operations Committee
P. Michelle Getret-Ford	Board Appointee
<u>Finance/Investment Committee</u>	<u>Programs/Grant Review Committee</u>
Jim Allbritton – Vice Chair	Melanie Massey Groves – Vice Chair
Todd Burgess	Dr. Bob Huffstutter
Brad Cammack	Leah Martin
OPPJ appointee	Jason Pleasant
Chris Pittard	Doug Seegers
<u>Audit Committee*</u>	<u>Planning/Operations Committee</u>
Brad Cammack	(to be convened upon Board need)
Leah Martin	Dr. Bob Huffstutter – <u>Vice Chair</u>
Brandon Welch	

And within the recommendation, the Nominee Recommendation Committee was included, although not a standing committee but to be designated by the Board Chair and approved by the Board of Directors:

Nominee Recommendation Committee*
P. Michelle Getret-Ford
Chris Pittard
Jason Pleasant
Doug Seegers
Brandon Welch

** denotes that Chair will be elected at the first meeting*

Upon motion by Dr. Huffstutter, seconded by Mrs. Massey Groves, the recommendation for the 2026 committees was unanimously approved (4-0). This item will be presented to the Board of Directors.

2026 Board Advisory Roles – Discussion was held on board advisory roles as defined in the By-Laws, and past advisors for the Board, including Julian Johnston and Dr. Florencetta Gibson. Recommendation was made that Julian Johnston, a retired CPA, and Dr. Florencetta Gibson, an administrative nurse and current marriage and family therapist professional, and both past Board directors, continue as Board advisors, if so designated by the Board Chair. Upon motion by Mrs. Massey Groves, seconded by Mr. Pleasant, the recommendation was unanimously approved (4-0). This item will be presented to the Board of Directors.

2026 Employees and Corporate Officers – The consideration of other officers, specifically Corporate officers, was then held. It was noted that the Executive Committee had recently met and reviewed the employee items for the Foundation.

Recommendation was made for Alice M. Proffit to continue as an employee as the President/CEO for the Foundation and as a Corporate Officer. Upon motion by Mr. Seegers, seconded by Mr. Pleasant, the recommendation was unanimously approved (4-0).

Recommendation was made for Monica Turner to continue as an employee as the Executive Assistant for the Foundation and as the Secretary/Treasurer, a Corporate officer. Upon motion by Mr. Pleasant, seconded by Dr. Huffstutter, the recommendation was unanimously approved (4-0).

These two Corporate officer items will be presented to the Board of Directors, and thereafter to the HSD #1 Board of Commissioners.

There being no other activities, and no Committee member or members of the public wished to make any further comments, upon motion duly made and seconded, the meeting was adjourned.

Chair

Secretary